

Environmental Health and Safety

VPG Corporate Policy

VISHAY PRECISION GROUP is committed to conducting its worldwide operations in a socially responsible and ethical manner to ensure the safety and occupational health of its employees, customers, contractors and surrounding communities and to protect the environment. This policy applies to all VPG facilities and locations worldwide.

Safety and Occupational Health of our Employees: Provide safe and healthy working conditions for employees and contractors for the prevention of work-related injury and ill health by eliminating hazards and reducing occupational health and safety risks, integrating safety and occupational health practices, providing education and training, implementing standard practices and committing to continual improvement.

Protection of the Environment: Conduct business operations in a manner that protects the environmental quality of the communities in which Vishay Precision Group's is located and serves through preventing pollution, and continual environmental performance improvement.

Compliance with Environmental, Occupational Health and Safety Laws and Regulations: Comply with all relevant environmental, occupational health and safety laws, regulations and product standards to fulfill legal and other requirements and cooperate fully with governmental agencies in meeting these requirements.

Energy, Resource Conservation and Pollution Control: Strive to minimize energy and material consumption in the design of products and processes and in the operation of its facilities. Promote waste reduction through raw material substitution and waste recycling to prevent or eliminate pollution. Where waste generation is unavoidable, implement environmentally sound and responsible disposal practices.

Communications: Promote sound environmental health and safety principles and practices by consulting with workers, encouraging participation and open communication with workers, governmental agencies, suppliers, contractors, customers and industry groups.

Audits: Conduct periodic compliance assessments and internal audits against laws, regulations, and Vishay Precision Group's EHS requirements.

To ensure that this policy is continuously implemented by the Vishay Precision Group's worldwide operations, the Global EHS Director, will provide regular reports to top management on the environmental health and safety management system's status.