



February 15, 2022

To All VPG Stakeholders,

At Vishay Precision Group, we are committed to advancing the highest social, ethical and environmental standards. Today, we are pleased to announce an important initiative for VPG relating to the future sustainability of our business.

At the core of this initiative are ESG (Environmental, Social, and Governance) standards, which are increasingly being used to assess the sustainability and environmental/social impact of both public and private companies. While interest in ESG has primarily come from investors up to now, we expect that the importance of ESG matters to our employees, customers, and suppliers will continue to grow. Our ESG initiative will be a multi-year journey, and we have already made several strides to lay the foundation. We have engaged a leading third party expert to help us benchmark our efforts, assess the ESG issues that are most relevant to our business and Company, and develop both short-term and long-term ESG objectives and scorecards. The objectives and high-level plans for this initiative have been reviewed and approved by our Board of Directors.

Among the steps we have taken to date include increasing the diversity of our Board of Directors and key positions across the Company, implementing conflict minerals policies, updating our business code of conduct and ethics, augmenting our EH&S policies and objectives, and upgrading our cyber security programs.

Above and beyond our formal ESG initiative, we take great pride in how VPG's products play a role in sustainability by making the world safer, smarter, and more productive. Each day VPG's products work behind the scenes to make a difference: our advanced sensors which consume less power; our sensors used in alternative energy systems such as windmills; our weighing solutions that help manufacturers increase productivity and reduce waste; and our systems that speed the development of new metal alloys that make cars lighter and use less energy.

We look forward to sharing more in the future about our ESG initiative and to continuing to develop products that support a more sustainable world.

Very sincerely,

Marc Zandman  
Chairman of the Board

Ziv Shoshani  
Chief Executive Officer

#### Corporate Headquarters

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